



Northern Star Council Employment Application Summer Seasonal Camp Staff

Join the dynamic camping team that will deliver incredible program to over 10,000 young people this summer. Opportunities exist at our Cub Scout and Boy Scout properties in both Minnesota and Wisconsin.

Application and Hiring Information

- New candidates are required to complete and submit the attached staff application in order to be considered for employment.
- Age Information
 - o The minimum age requirement for employment is 15 at Cub Scout Camps including Navajo age 16 at the Boy Scout Camps, Many Point and Tomahawk.
 - o Candidates that are 14 years of age (15 at Many Point and Tomahawk) may apply to be *unpaid* Counselors In Training. Please fill out the CIT interest form only.
 - o Boy Scouts of America standards require age 21 minimum for some positions.
- Salary is based on position responsibility.
- Applicants are subject to background investigations, including criminal background checks.
- If hired, applicants must agree to become registered members of the Boy Scouts of America and verify eligibility to work in the United States.
- If hired, applicants will be required to verify their identity and eligibility to work in the United States by completing the required employment eligibility verification document form.
- If hired, applicants are expected to set a good Scouting example, which includes practicing the principles of the Scout Oath and Law and wearing the proper Scout uniform.

Application Submission

Northern Star Council, BSA
Summer Camp Staff
393 Marshall Avenue
St Paul, MN 55102-1717

Email: kburbank@nsbsa.org
Phone: 651-254-9158
Fax: 763-231-7202

Timeline

- All applicants are encouraged to submit their application by December 1st.
- Interview Day is held in January and applicants will be notified regarding date, time and location.
- All candidates will be notified of their status by February 15th.
- Beyond February 15th, applications will continue to be accepted and reviewed until all positions are filled.



The Northern Star Council, Boy Scouts of America, is an equal opportunity employer. The Northern Star Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service.



Boy Scout Oath

On my honor, I will do my best
To do my duty to God and my country and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong, mentally awake and morally straight.

Boy Scout Law

A Scout is:

- Trustworthy
- Loyal
- Helpful
- Friendly
- Courteous
- Kind
- Obedient
- Cheerful
- Thrifty
- Brave
- Clean
- and Reverent

Boy Scout Uniform

- Shirt official long- or short-sleeve uniform shirt with silver shoulder loops on epaulets.
- Pants/Shorts. Official pants or official uniform pants or shorts.
- Belt. Official Boy Scout web with BSA insignia on buckle; or official camp belt.
- Socks. Official socks with official shorts or pants.



Northern Star Council Employment Application Summer Seasonal Camp Staff

Applying for: Weekend Summer Employment (Cub Only)
June - August

Full Summer Employment
June - August

Cub Scout Camps (age15+)

- Kiwanis Scout Camp
- Navajo (at Tomahawk)
- Phillippo Scout Reservation
- Stearns Scout Camp

Boy Scout Camps (16+)

- Many Point Scout Camp
- Tomahawk Scout Reservation

Name: _____

Address: _____

City: _____ State: _____ Zip Code _____

Phone: _____ E-mail: _____

Age as of June 1: 15-17 years old 18-20 years old 21+ years old

Have you worked on any camp staff before? Yes No

Indicate your Area(s) of Interest:

Administrative Support			Camp Counselors		
Business Office		Health/First Aid	Adventure Sports		Horses <small>(select locations)</small>
Camp Director		Maintenance	Aquatics		Nature/Ecology
Camp Stores/Retail		Office/Clerical	Boating		Outdoor Skills
Chaplain			Climbing		Program Staff
Food Service			Crafts		Shooting Sports

Are you interested and qualify for a leadership position such as an Area Director position? Yes No

Briefly describe your experience for the position for which you are applying.

Why do you want to serve on camp staff?

Are you a current or previous member of the Boy Scouts? Yes No

Council: _____ Unit No.: _____ No. Years Tenure as Youth _____ Adult _____

Offices held _____

Achievements: _____

Special Training

Certifications/Trainings Completed (Life Guard, First Aid, CPR, AED, EMT, etc.)

Hobbies and special interests: _____

Education: Most Recent High School College/Technical School

School _____

Grade (High School) _____ or Years Completed (College) _____ Major _____

Scholastic Honors: _____

Extra-Curricular activities: _____

Last Employer: _____

May we contact? Yes No Job Title _____

Address _____

City: _____ State: _____ Zip Code: _____

Supervisor's name _____ Phone _____

References: List three references (not related) who have knowledge of your character, experience and ability.

Name	Relationship	Phone	Email
1			
2			
3			

I attest with my signature below that I have given the Northern Star Council, Boy Scouts of America, true and complete information on this application. No requested information has been concealed. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I authorize the Northern Star Council, Boy Scouts of America, to contact references provided for employment reference checks. If any information I have provided is untrue, or I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Northern Star Council, Boy Scouts of America, to hire me. If I am hired, I understand that either the Northern Star Council, Boy Scouts of America, or I can terminate my employment at any time and for any reason, with or without cause and without prior notice.

Date _____ Signature _____

Date _____ Signature _____

Parent signature required if applicant is under 18